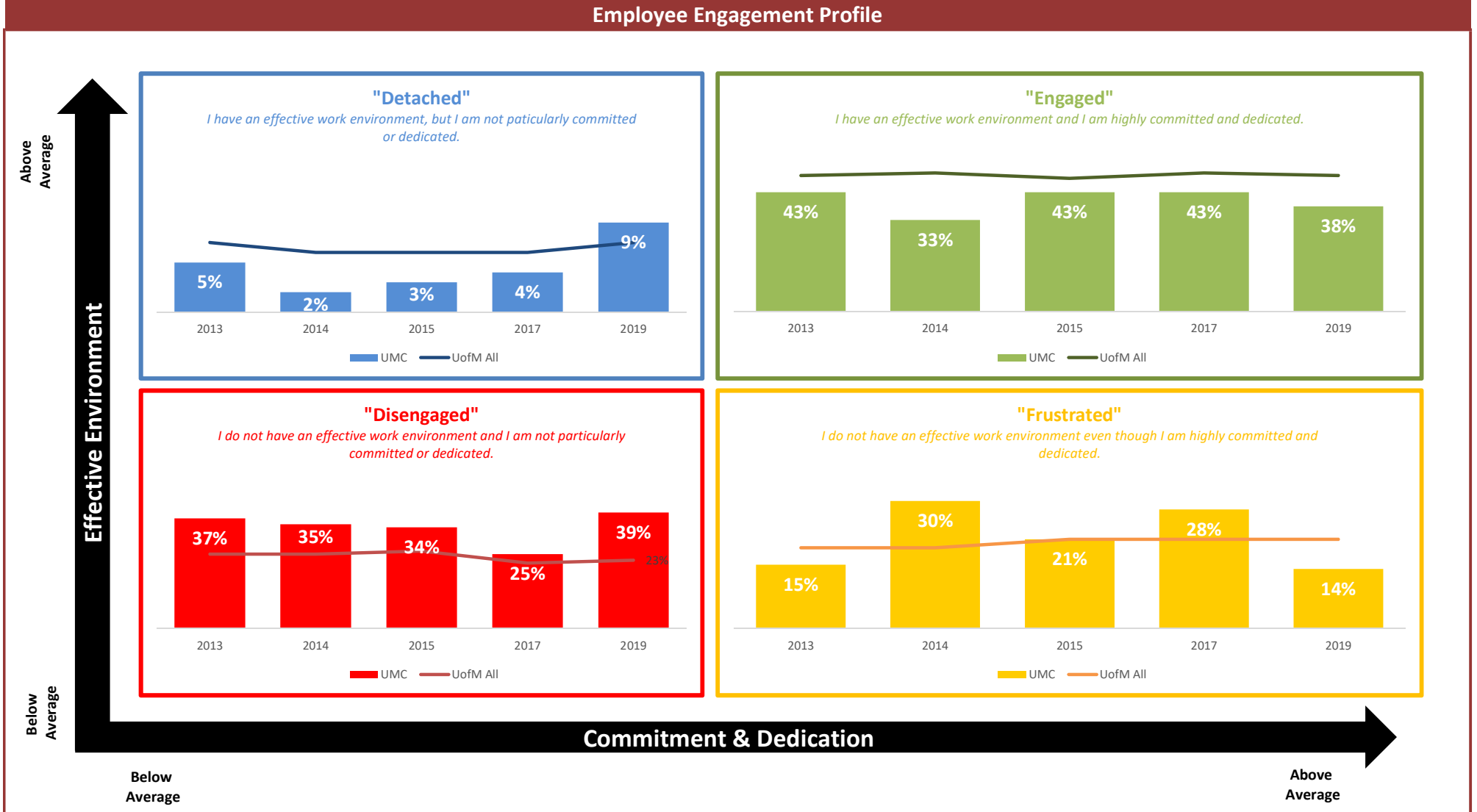


University of Minnesota Crookston E² Employee Engagement Survey FACULTY

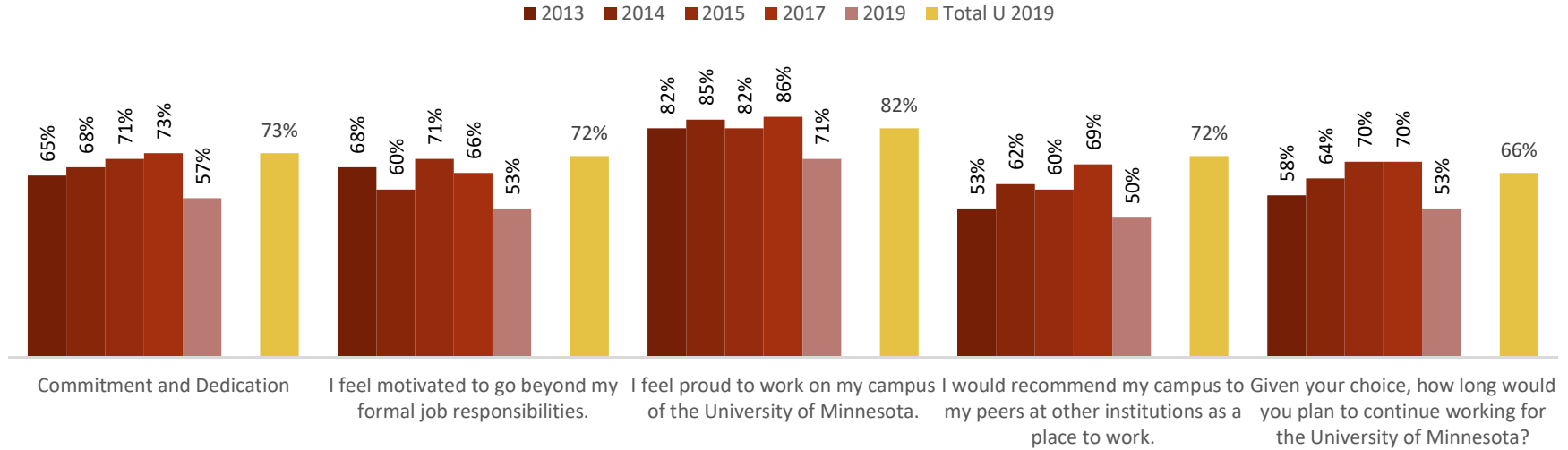
2019 % Favorable % Neutral % Unfavorable UMC % Favorable 2013 2014 2015 2017 2019 2019 Total U % Favorable Difference 2015 CMR % Favorable Difference

Employee Engagement Profile

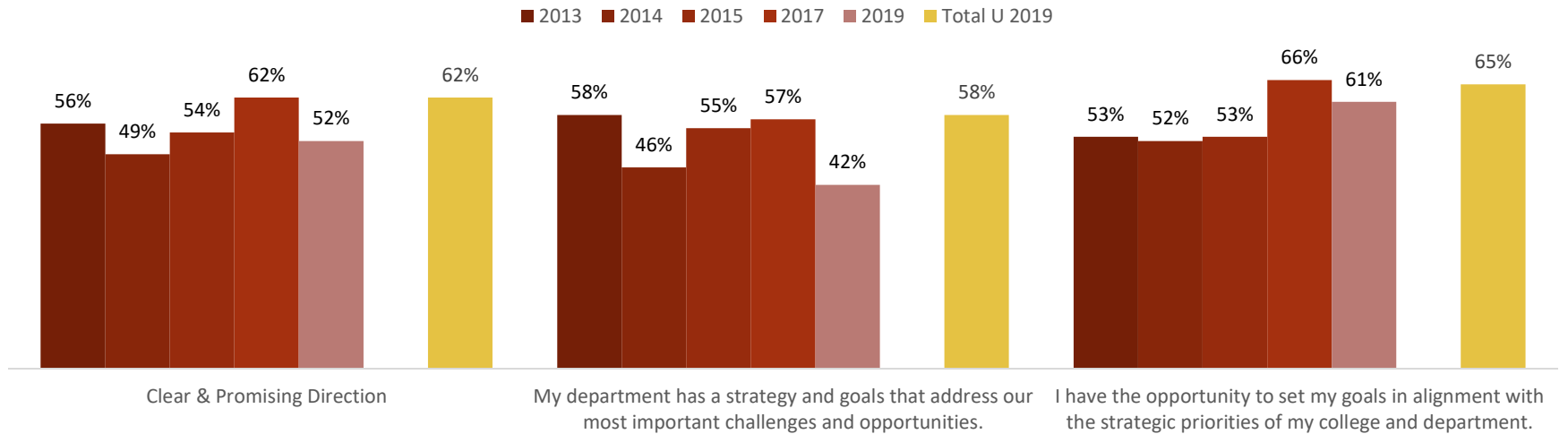


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Employee Engagement Survey:
Faculty 2013-2019**

Commitment and Dedication
UMC Percent Favorable 2013-2019

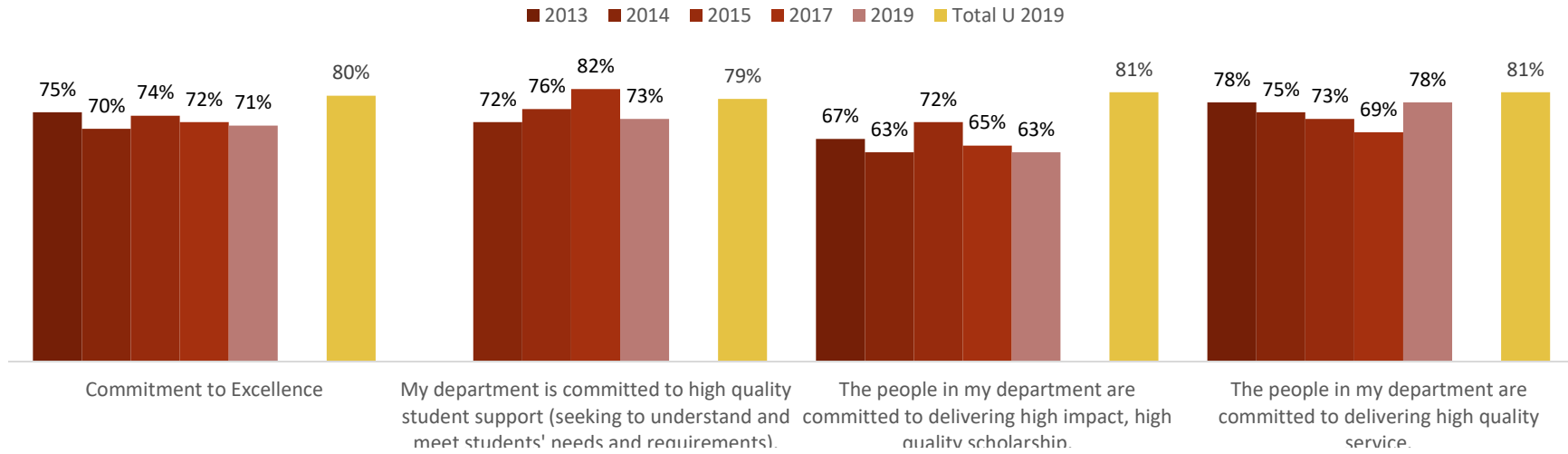


CD: Clear & Promising Direction
UMC Percent Favorable 2013-2019

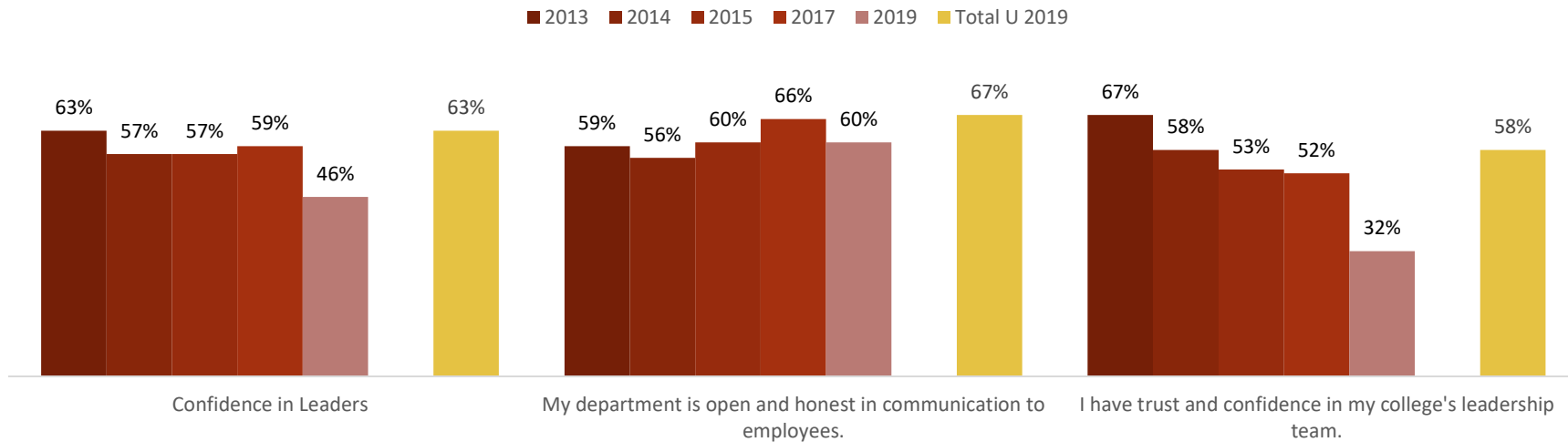


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CD: Commitment to Excellence
UMC Percent Favorable 2013-2019



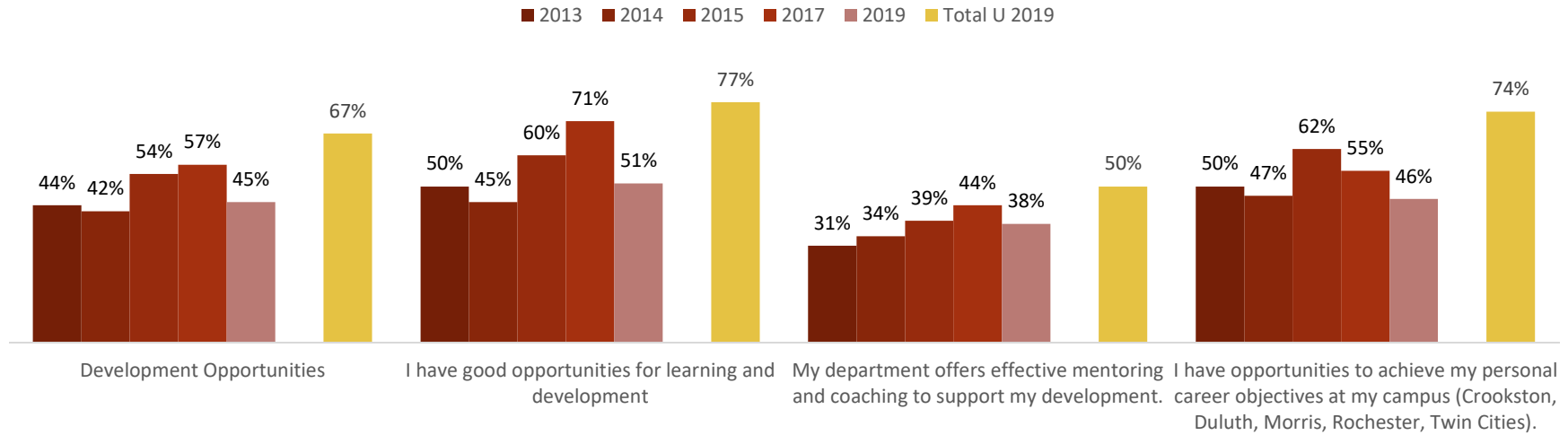
CD: Confidence in Leaders
UMC Percent Favorable 2013-2019



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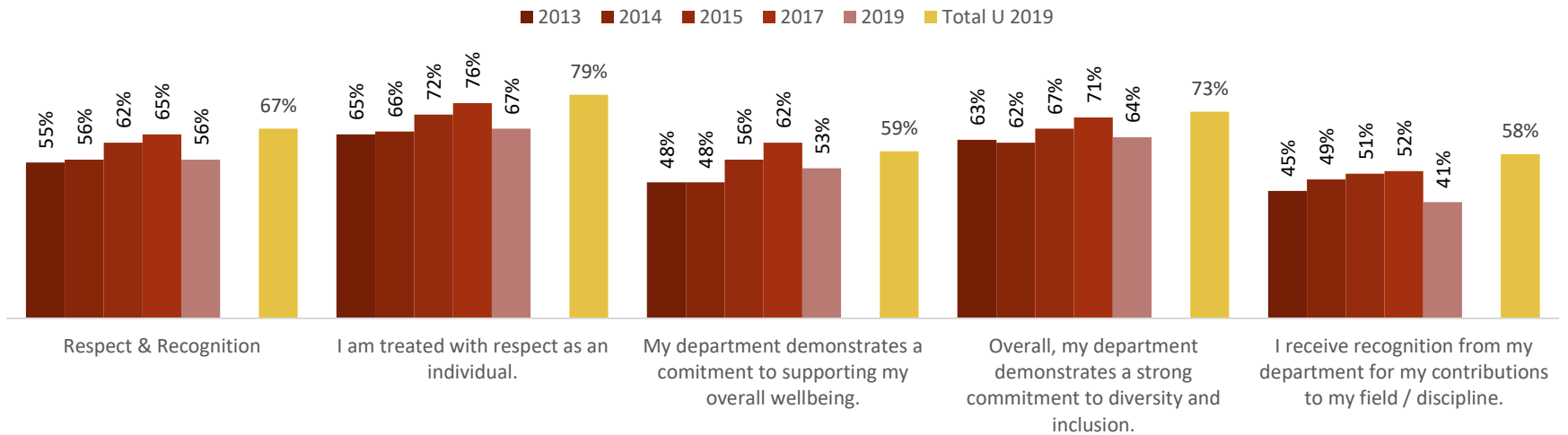
CD: Development Opportunities

UMC Percent Favorable 2013-2019



CD: Respect & Recognition

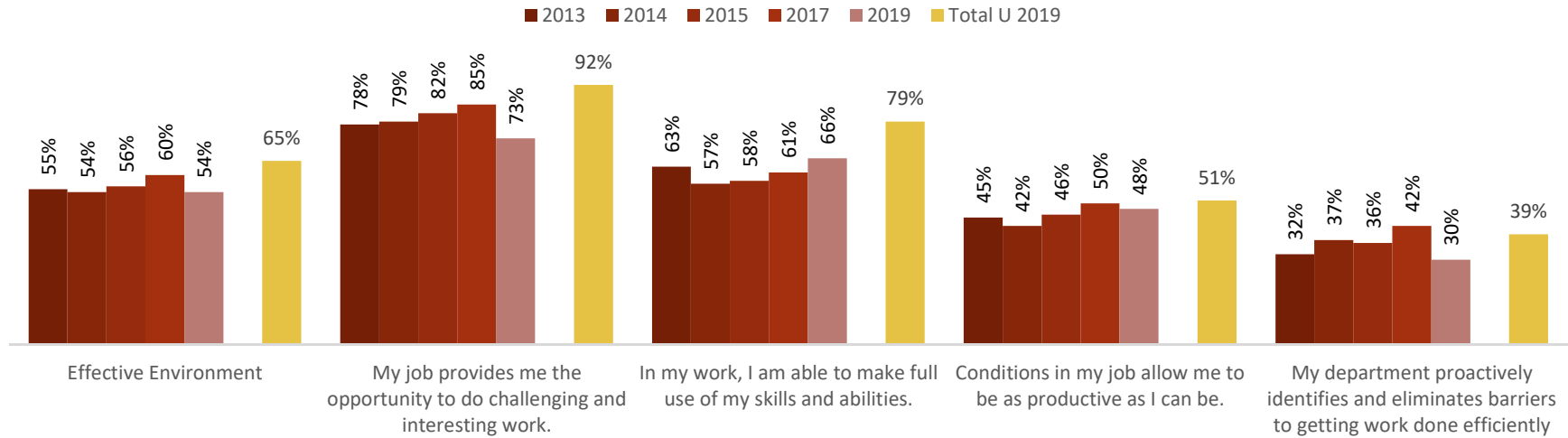
UMC Percent Favorable 2013-2019



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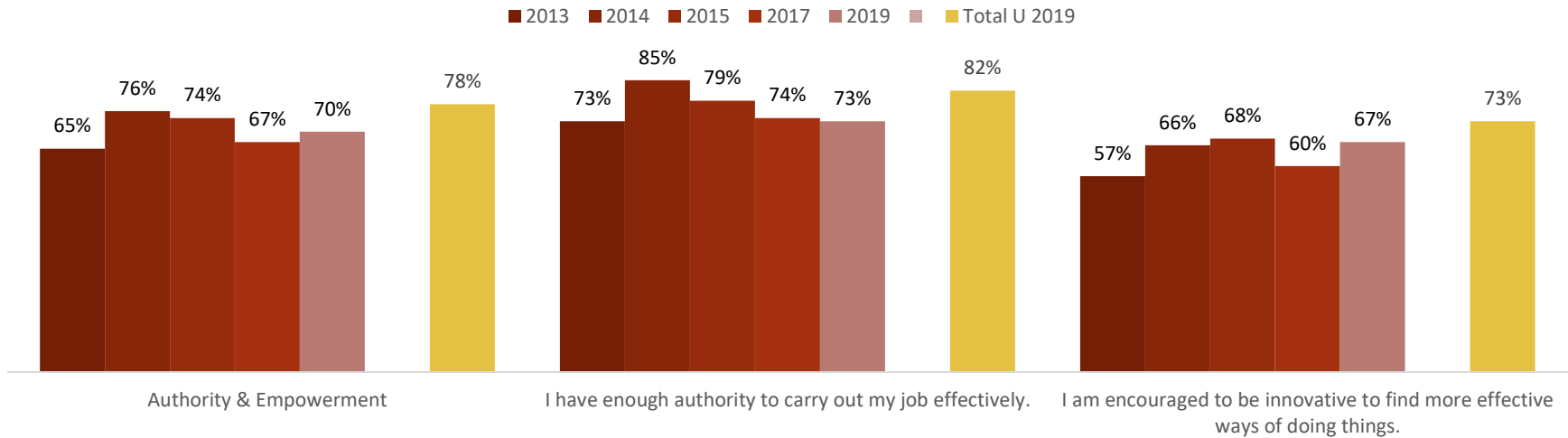
Effective Environment

UMC Percent Favorable 2013-2019



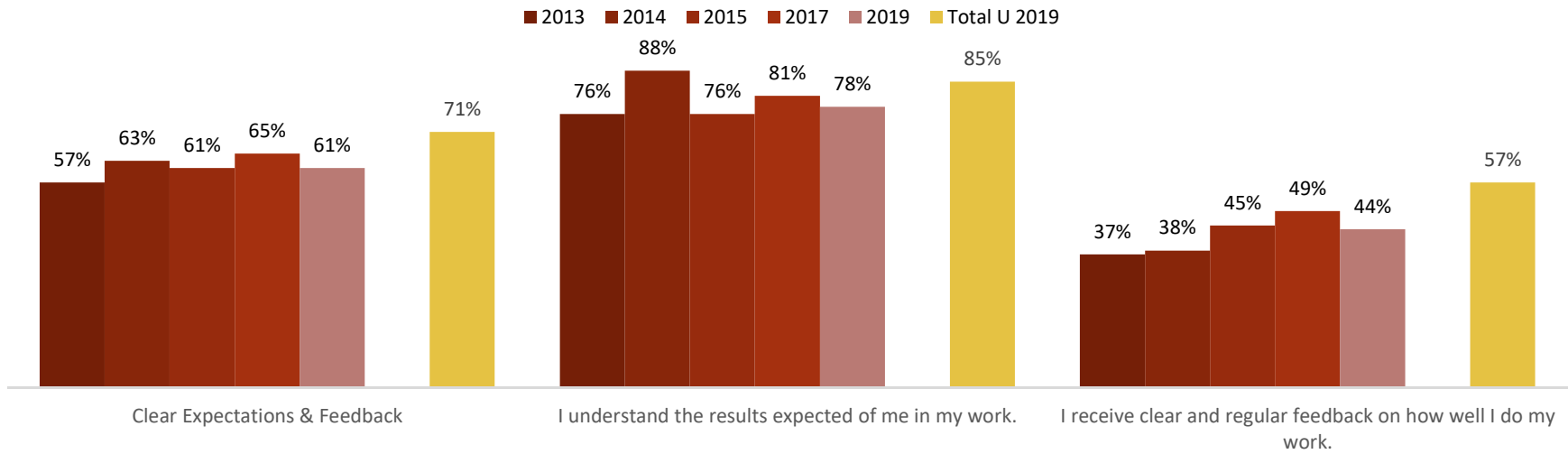
EE: Authority & Empowerment

UMC Percent Favorable 2013-2019



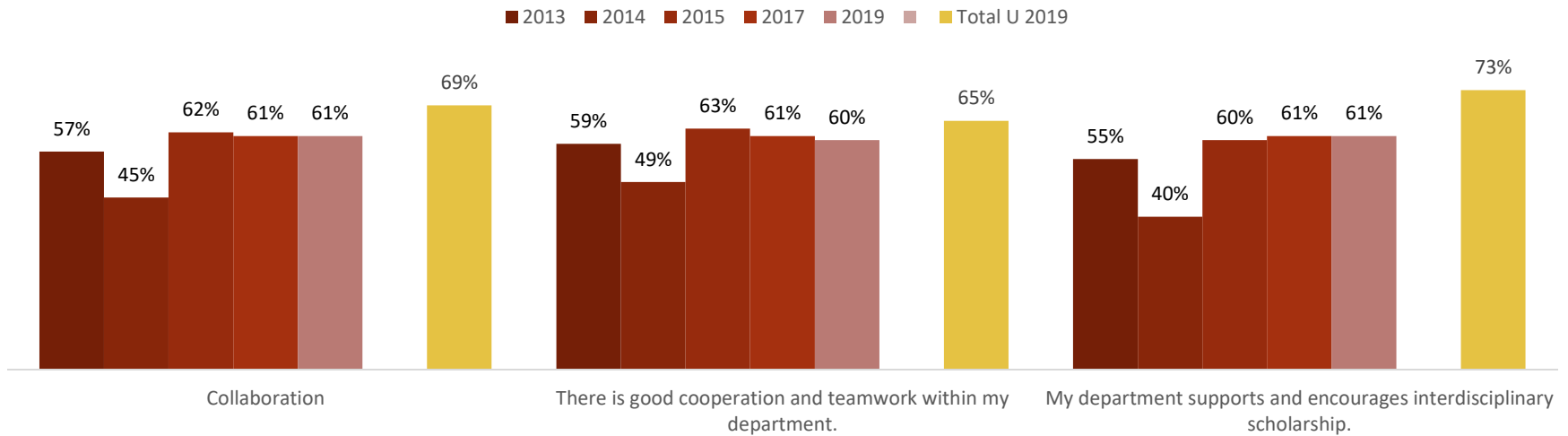
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EE: Clear Expectations & Feedback
UMC Percent Favorable 2013-2019



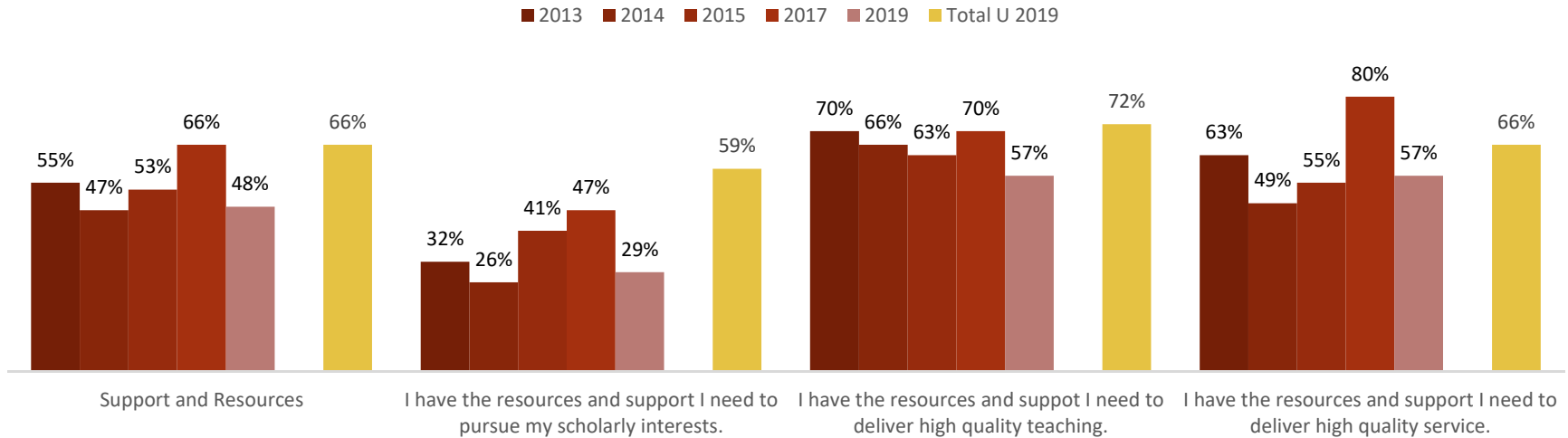
EE: Collaboration

UMC Percent Favorable 2013-2019

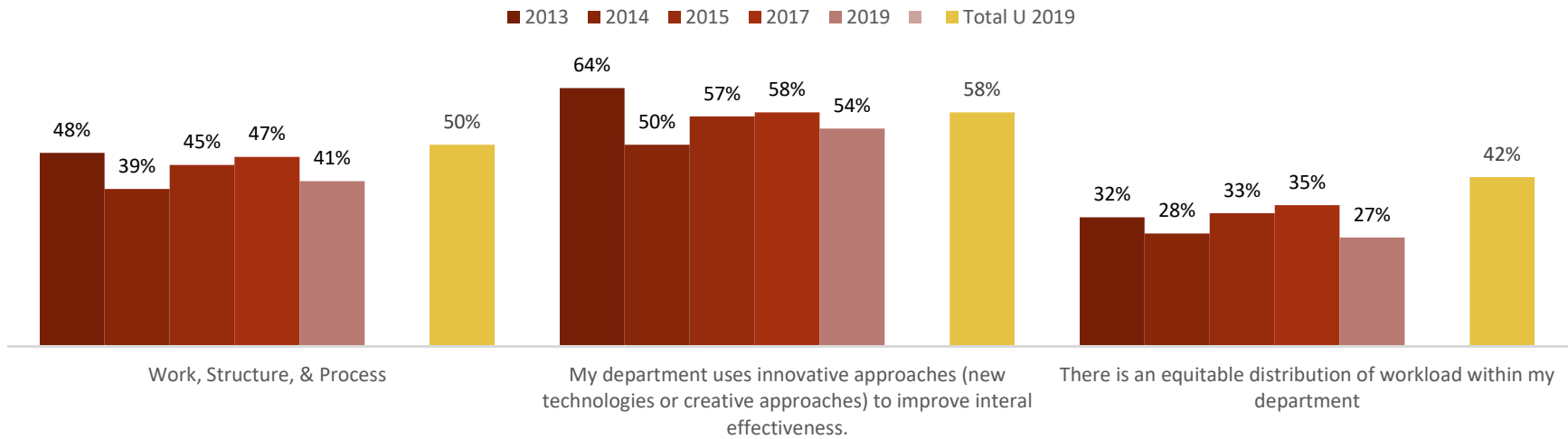


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EE: Support and Resources
UMC Percent Favorable 2013-2019



EE: Work, Structure, & Process
UMC Percent Favorable 2013-2019



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Faculty 2013-2019**

Survey Follow-Up

UMC Percent Favorable 2013-2019

