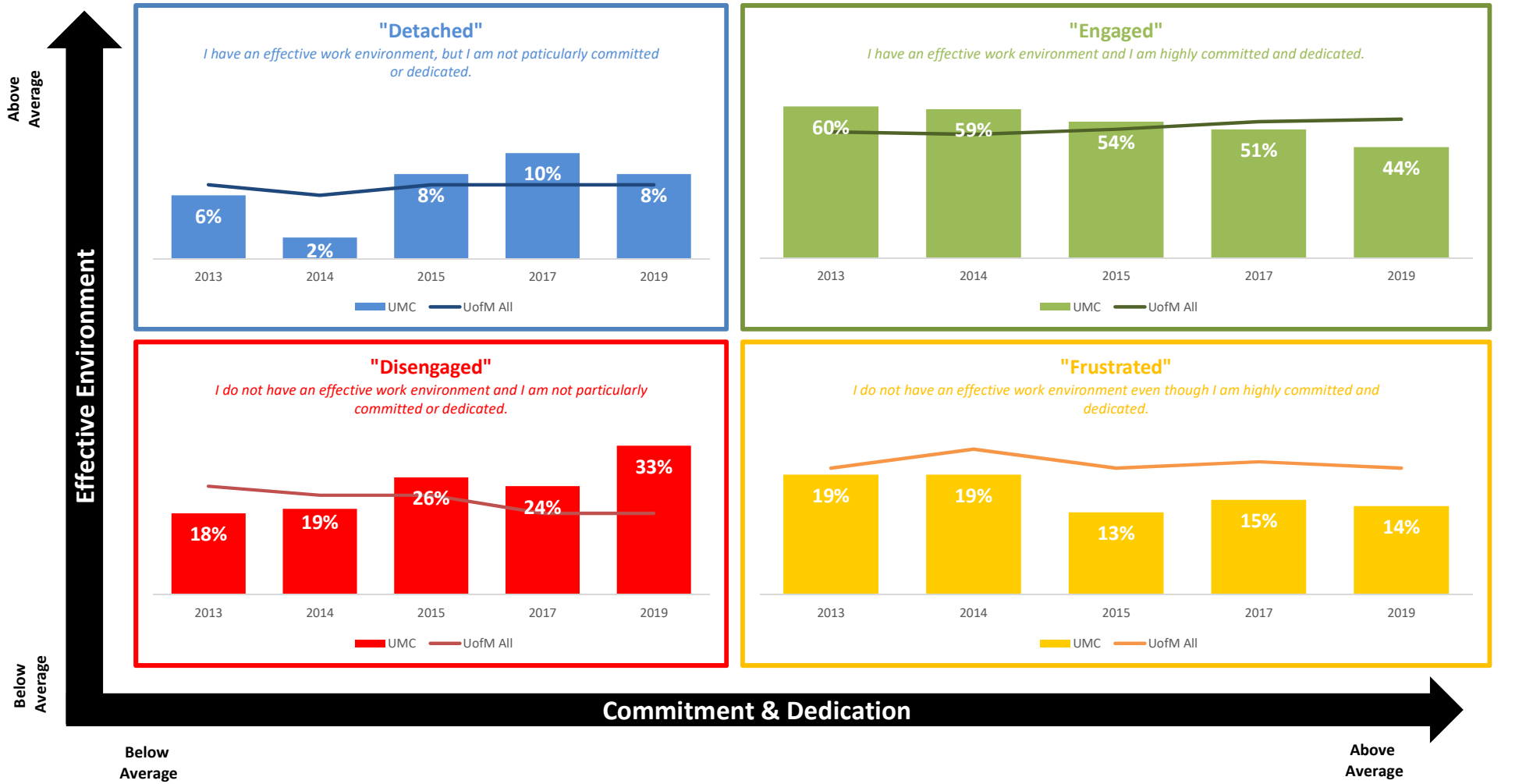


University of Minnesota Crookston E² Employee Engagement Survey

STAFF

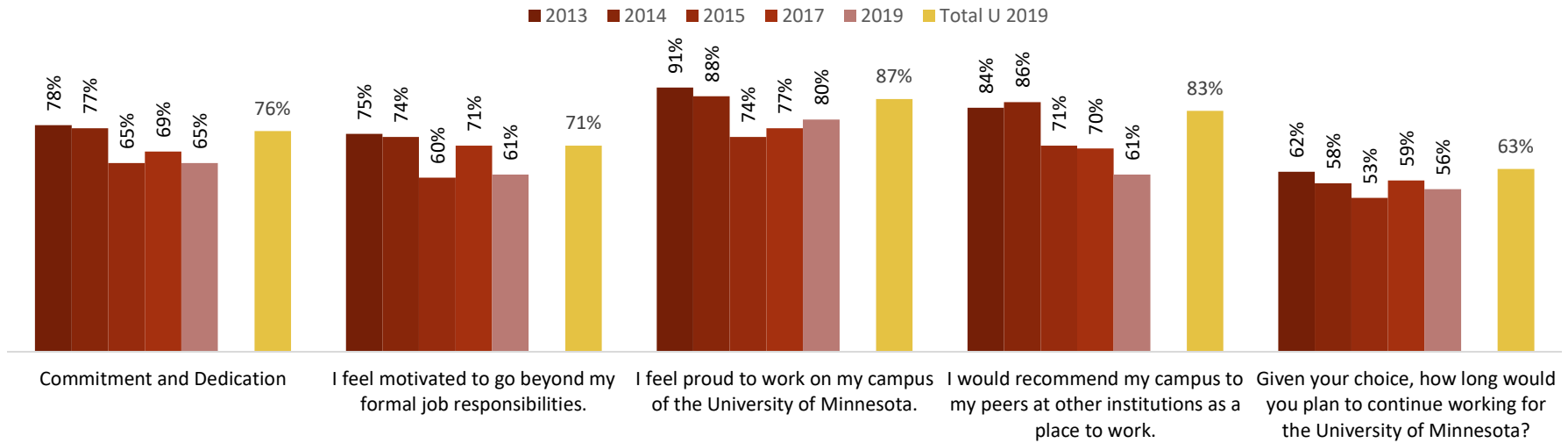
2019 Results			UMC % Favorable					2019 Total U % Favorable		2015 CMR % Favorable	
% Favorable	% Neutral	% Unfavorable	2013	2014	2015	2017	2019	Difference	Difference		

Employee Engagement Profile

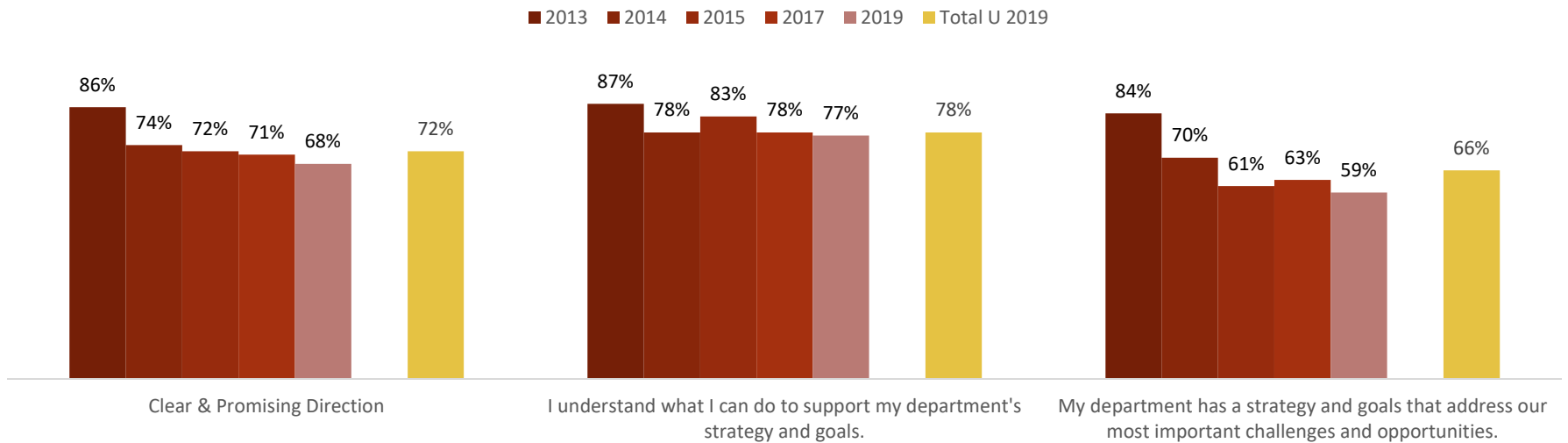


University of Minnesota Crookston - Employee Engagement
2013-2019: Staff

Commitment and Dedication
UMC Percent Favorable 2013-2019

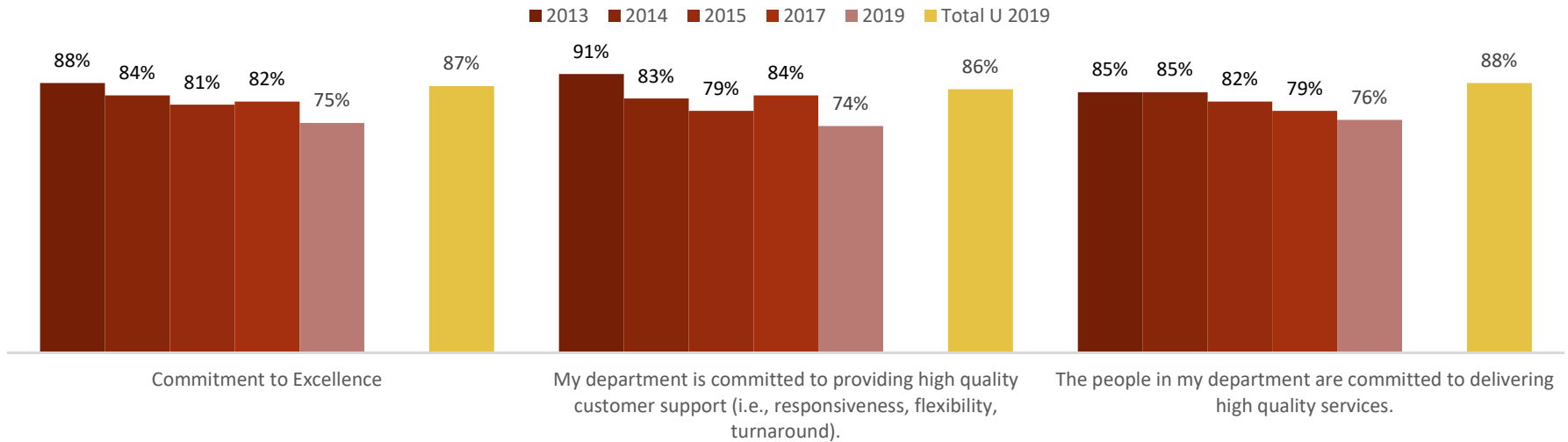


CD: Clear & Promising Direction
UMC Percent Favorable 2013-2019

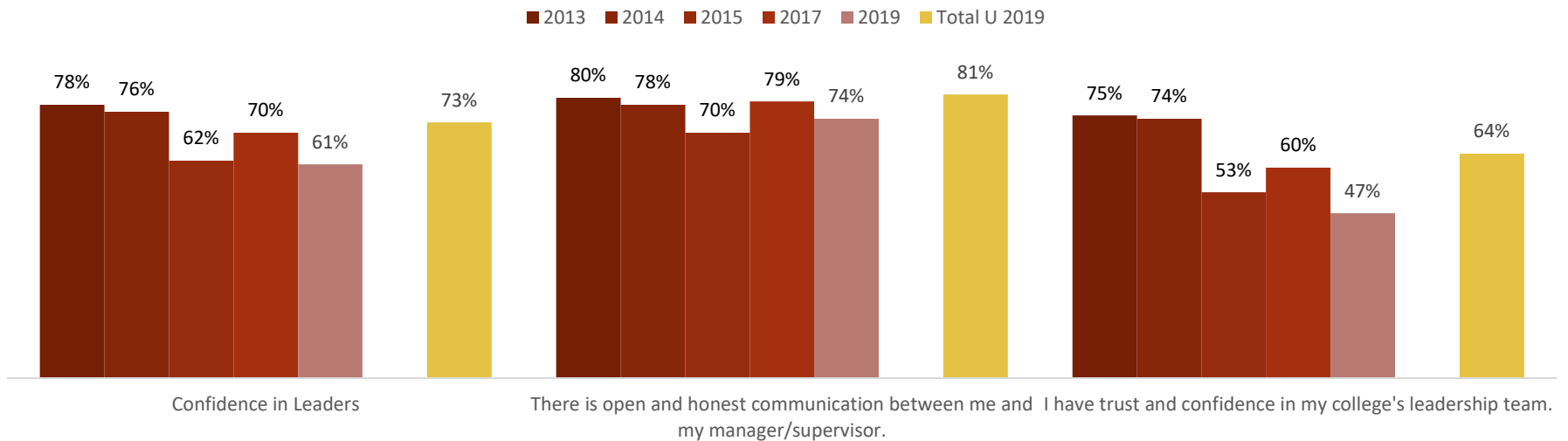


**University of Minnesota Crookston - Employee Engagement
2013-2019: Staff**

CD: Commitment to Excellence
UMC Percent Favorable 2013-2019



CD: Confidence in Leaders
UMC Percent Favorable 2013-2019



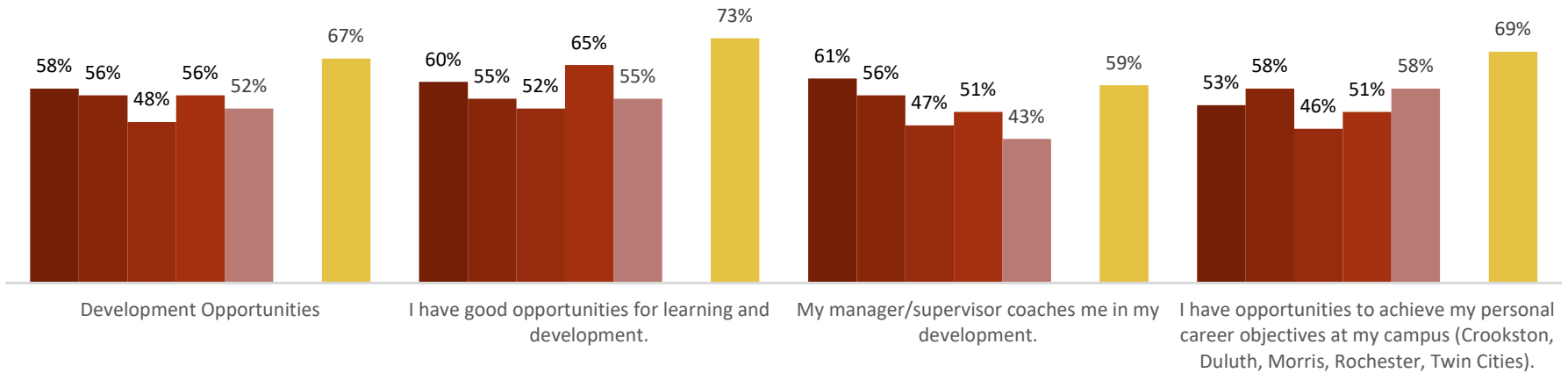
**University of Minnesota Crookston - Employee Engagement
2013-2019: Staff**

CD: Development Opportunities

UMC Percent Favorable 2013-2017

(No results for 2016)

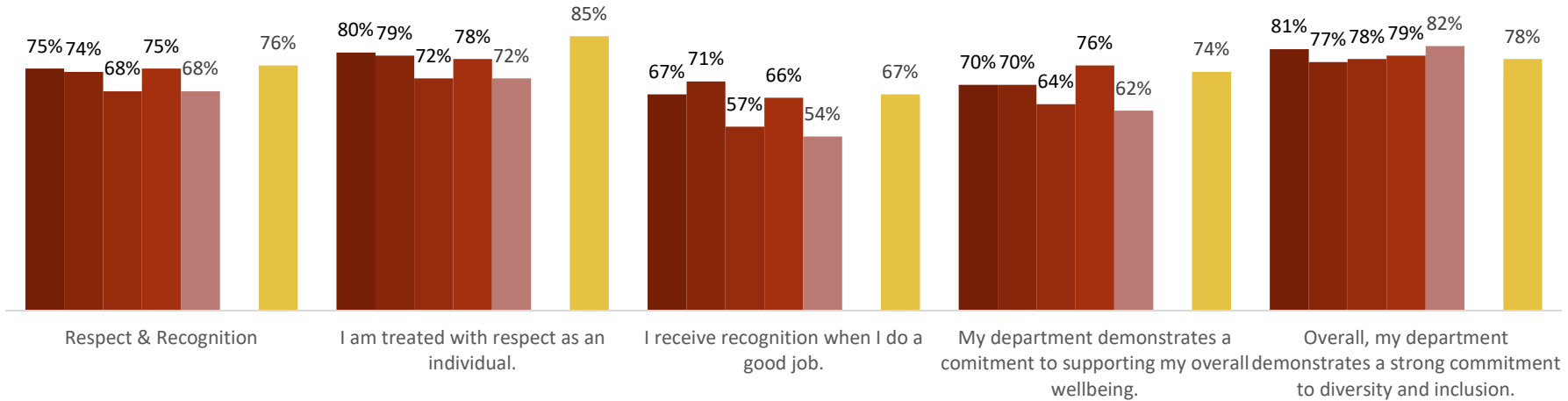
■ 2013 ■ 2014 ■ 2015 ■ 2017 ■ 2019 ■ Total U 2019



CD: Respect & Recognition

UMC Percent Favorable 2013-2019

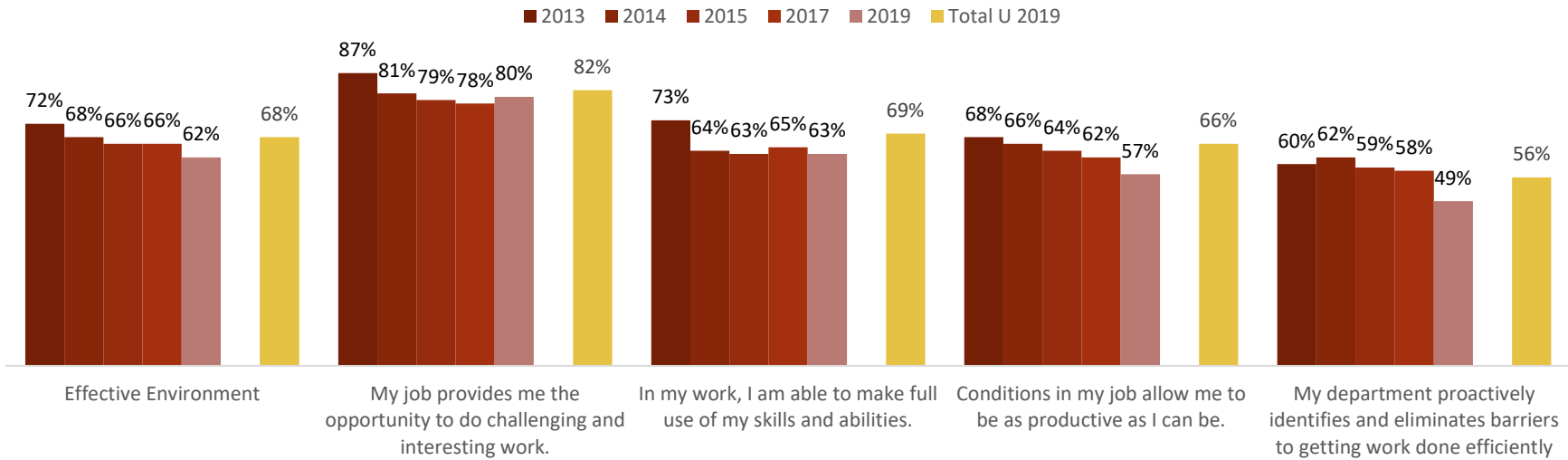
■ 2013 ■ 2014 ■ 2015 ■ 2017 ■ 2019 ■ Total U 2019



**University of Minnesota Crookston - Employee Engagement
2013-2019: Staff**

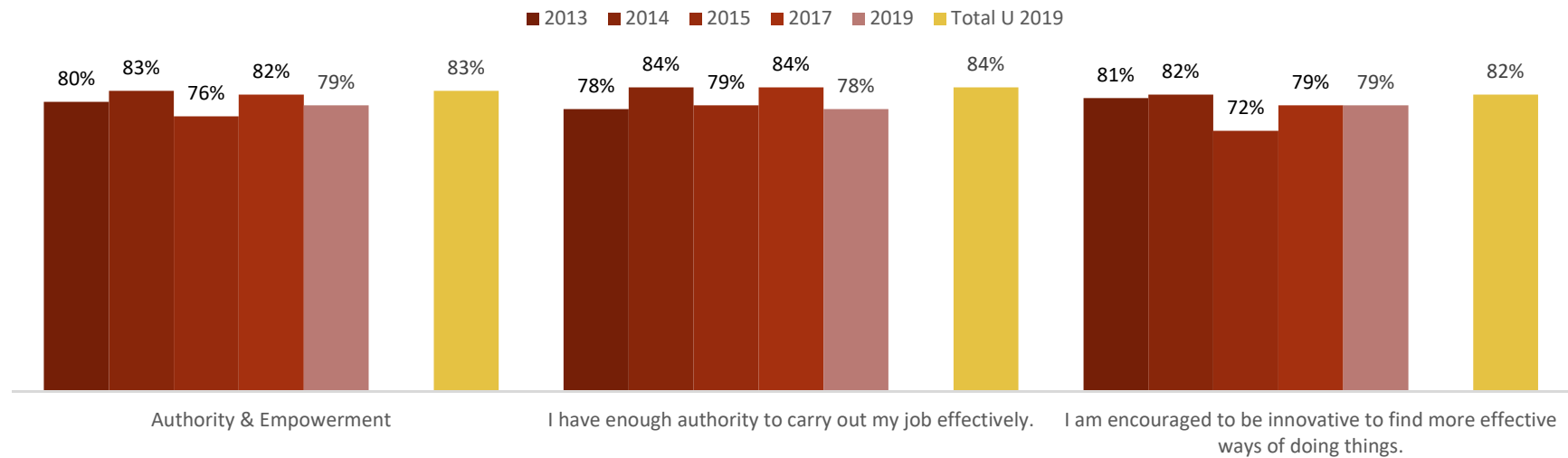
Effective Environment

UMC Percent Favorable 2013-2019



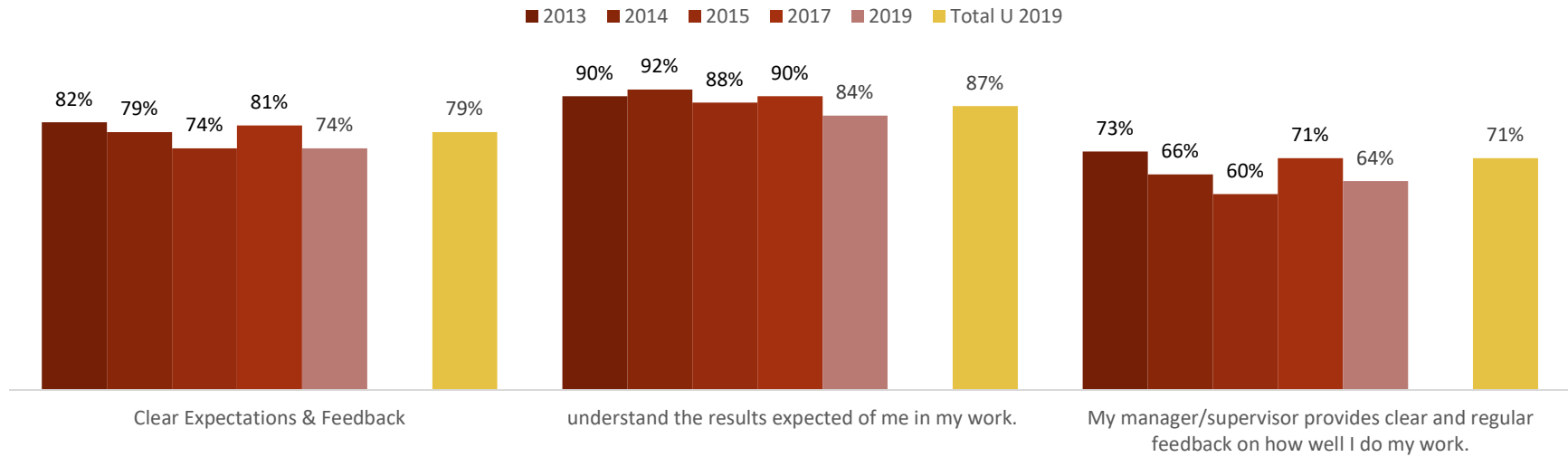
EE: Authority & Empowerment

UMC Percent Favorable 2013-2019



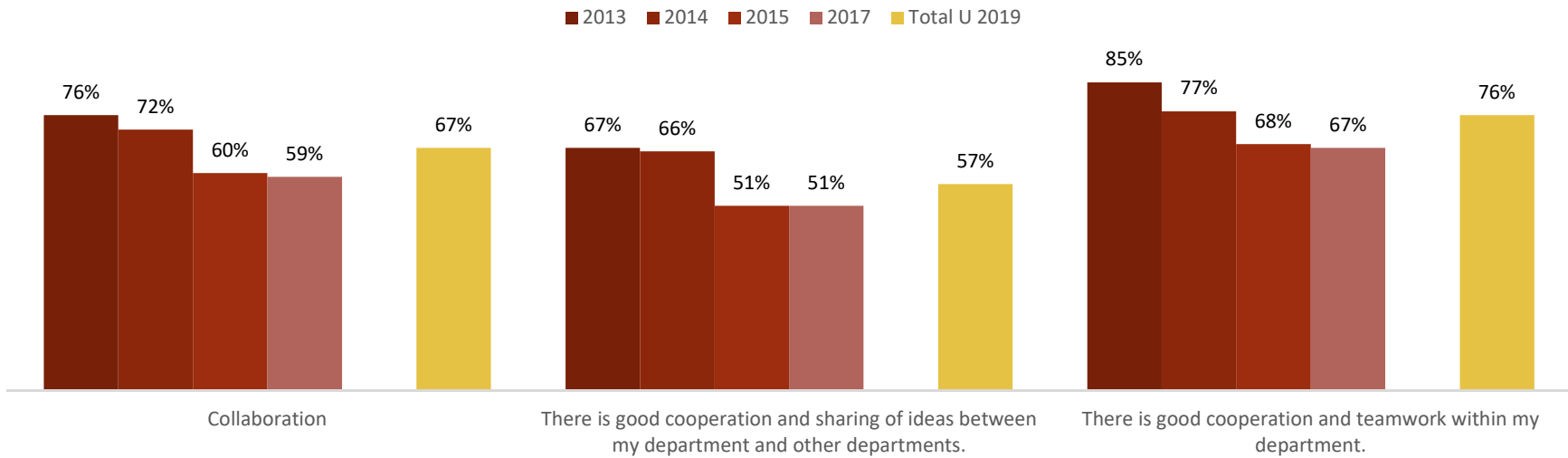
University of Minnesota Crookston - Employee Engagement
2013-2019: Staff

EE: Clear Expectations & Feedback
UMC Percent Faorable 2013-2019



EE: Collaboration

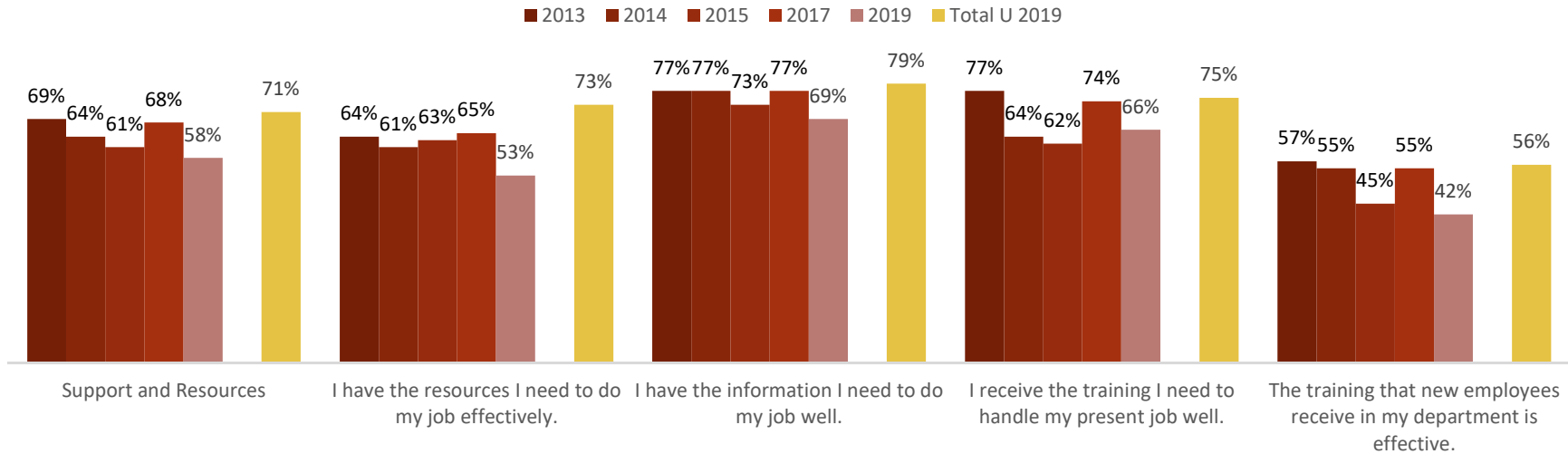
UMC Percent Favorable 2013-2019



University of Minnesota Crookston - Employee Engagement
2013-2019: Staff

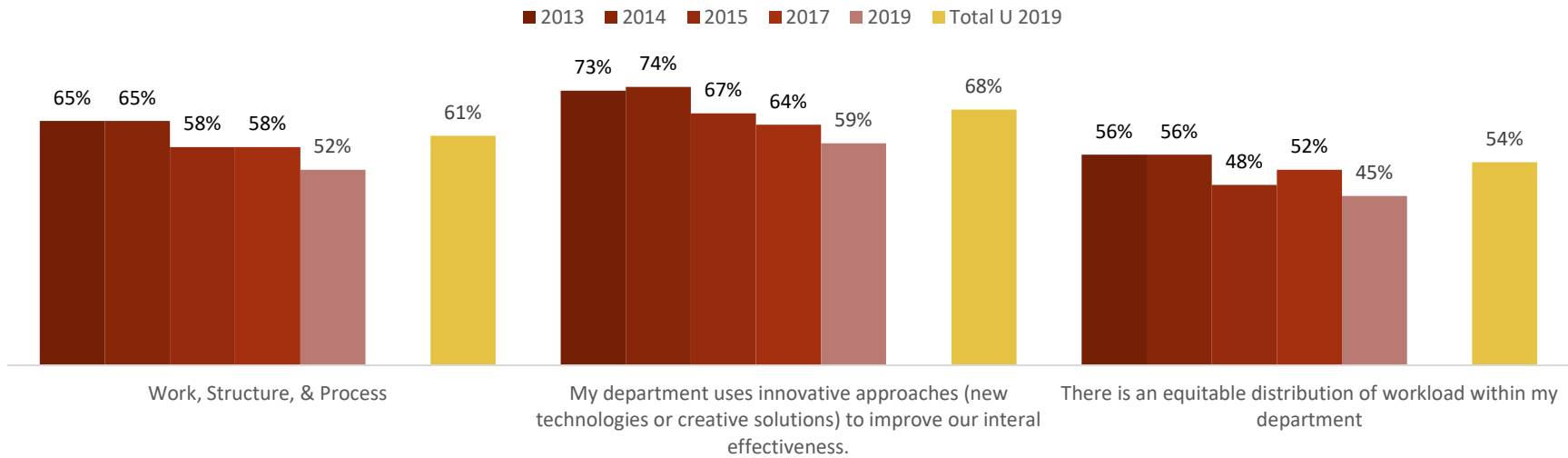
EE: Support and Resources

UMC Percent Favorable 2013-2019



EE: Work, Structure, & Process

UMC Percent Favorable 2013-2019



University of Minnesota Crookston - Employee Engagement
2013-2019: Staff

Survey Follow-Up

UMC Percent Favorable 2013-2019

■ 2013 ■ 2014 ■ 2015 ■ 2017 ■ Total U 2019

