

Tiered licensure in Minnesota

TIER 1 REQUIREMENTS

BACHELOR'S DEGREE

FOR ALL SUBJECTS EXCEPT CAREER & TECHNICAL ED (CTE) OR CAREER PATHWAYS COURSE OF STUDY (CP)*

OR

*CTE OR CP CANDIDATES MUST HAVE **ONE** OF THE FOLLOWING:

AA degree

Professional certification

Five years of relevant work experience

Candidate must have a BA degree unless teaching Career and Tech Ed or Career Pathways, in which case must have AA degree, professional certification, or five years of relevant work experience.

- ▶ Good for one year and can be renewed three times, though there are conditions under which districts can renew further.
- ▶ District and teacher apply jointly. District must show it could not find a Tier 2, 3, or 4 teacher.
- ▶ These teachers are not in the teacher bargaining unit and are not earning credit toward probation. Teachers at Tier 1 do not have continuing contract rights.

ANTICIPATED TRANSITION DETAILS CAN BE FOUND AT WWW.EDUCATIONMINNESOTA.ORG/RESOURCES.ASPX#CREDENTIALS-LICENSURE.

Revised July 18, 2018. Subject to change.

TIER 2 REQUIREMENTS

BACHELOR'S DEGREE

FOR ALL SUBJECTS EXCEPT CTE OR CP*

AND

MINNESOTA APPROVED TEACHER PREPARATION PROGRAM ENROLLMENT

OR

MASTER'S DEGREE IN CONTENT AREA

OR

TWO OF THE FOLLOWING:

Completed teacher preparation program

Eight upper-division credits in subject area

Training in subject-specific teaching methods

Passing scores on state tests in subject area

Two or more years experience teaching in subject area

Candidate must be enrolled in a teacher preparation program, OR have a master's degree, OR have two of the following: completed teacher preparation program; eight upper-division credits in subject area; training in subject-specific teaching methods; two years of experience teaching in subject area; passing scores on state tests in subject area.

- ▶ Good for two years and can be renewed three times.
- ▶ District and teacher apply jointly.
- ▶ These teachers are in the teacher bargaining unit and are not probationary. However, if these teachers get to Tier 3, then two years of successful teaching at Tier 2 can count toward the Tier 3 requirement of three years of probation. Teachers at Tier 2 do not have continuing contract rights.

TIER 3 REQUIREMENTS

BACHELOR'S DEGREE

FOR ALL SUBJECTS EXCEPT CTE OR CP*

AND

PASSING SCORES

CONTENT AND PEDAGOGY

AND

ONE OF THE FOLLOWING:

Completion of a Minnesota-approved teacher preparation program (traditional or alternative, if accredited)

Completion of a prep program from another state that includes field-specific student teaching equivalent to requirements of MN programs

Portfolio in a given licensure field

Three years teaching experience at Tier 2 without being placed on an improvement plan

Professional teaching license from another state, license in good standing, and two years of teaching experience

Candidate has BA degree for all subjects except CTE or CP, passing scores on content and pedagogy exams, and ONE of the following: Completion of a Minnesota-approved teacher preparation program (traditional or alternative, if accredited); completion of a prep program from another state that includes field-specific student teaching equivalent to requirements of MN programs; portfolio in a given licensure field; professional teaching license from another state, license in good standing, and two years of teaching experience; three years of teaching experience under a Tier 2 license and evidence of summative evaluations that did not result in placement on an improvement plan.

- ▶ Good for three years and can be renewed indefinitely.
- ▶ Teacher applies for the license.
- ▶ These teachers are in the bargaining unit and must complete three years of probation. If a teacher at Tier 3 got to Tier 3 via Tier 2, two years of teaching at Tier 2 can count toward the three-year probationary requirement. Teachers at Tier 3 have continuing contract rights after completion of the probationary period.

TIER 4 REQUIREMENTS

BACHELOR'S DEGREE

FOR ALL SUBJECTS EXCEPT CTE OR CP*

AND

COMPLETION OF PREPARATION PROGRAM

AND

PASSING SCORES

CONTENT AND PEDAGOGY

AND

PASSING SCORES ON BOARD-APPROVED SKILLS EXAM

AND

THREE YEARS TEACHING EXPERIENCE IN MINNESOTA

AND

MOST RECENT SUMMATIVE EVALUATION MUST NOT HAVE RESULTED IN AN IMPROVEMENT PLAN

The candidate must meet all Tier 3 requirements, have completed a preparation program or portfolio, have passing scores on content and pedagogy exams and passing scores on board-approved skills exam. In addition, the most recent summative evaluation must not have resulted in placing the teacher on an improvement plan.

- ▶ Good for five years and can be renewed indefinitely.
- ▶ Teacher applies for the license.
- ▶ These teachers are in the bargaining unit. Teachers at Tier 4 have continuing contract rights after completion of the applicable probationary requirement.



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